

EQUITY DESIGN

What is your dis·ci·pline?

What about this topic might have you feeling nervous or apprehensive?

1

2

3

4

5

Where would you place your discipline on this developmental scale?

What observable behaviors can you note that inform your assessment?

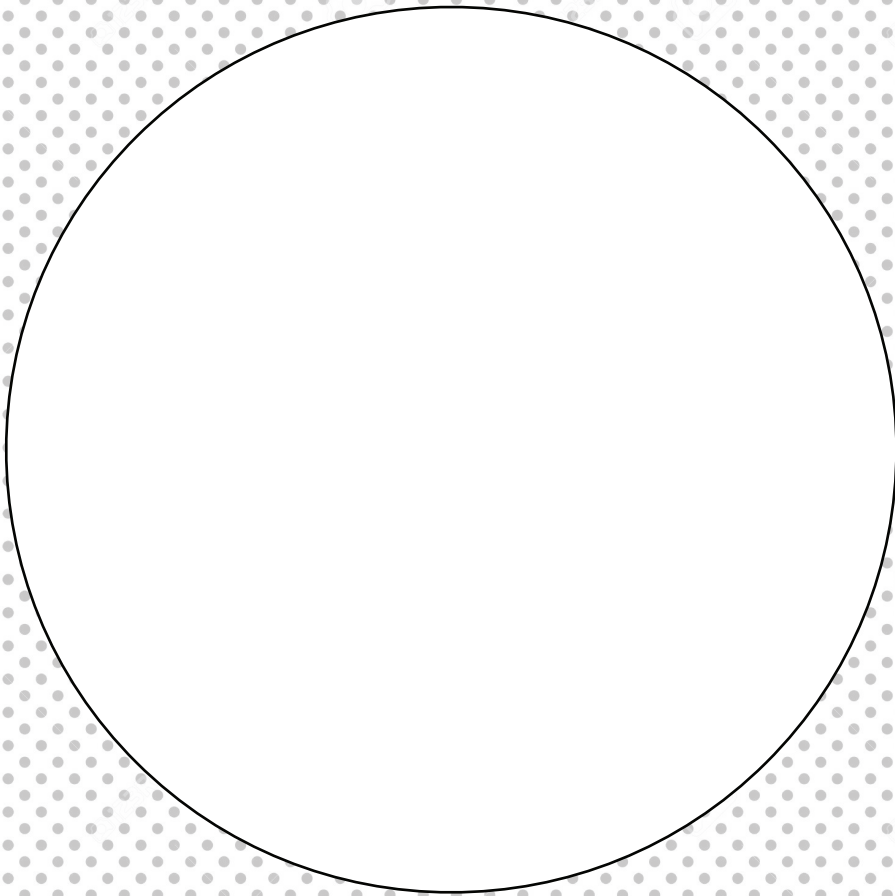
Given where you are today, what is the next step for your discipline?

What observational behaviors would you expect to see if you arrived at this future state?

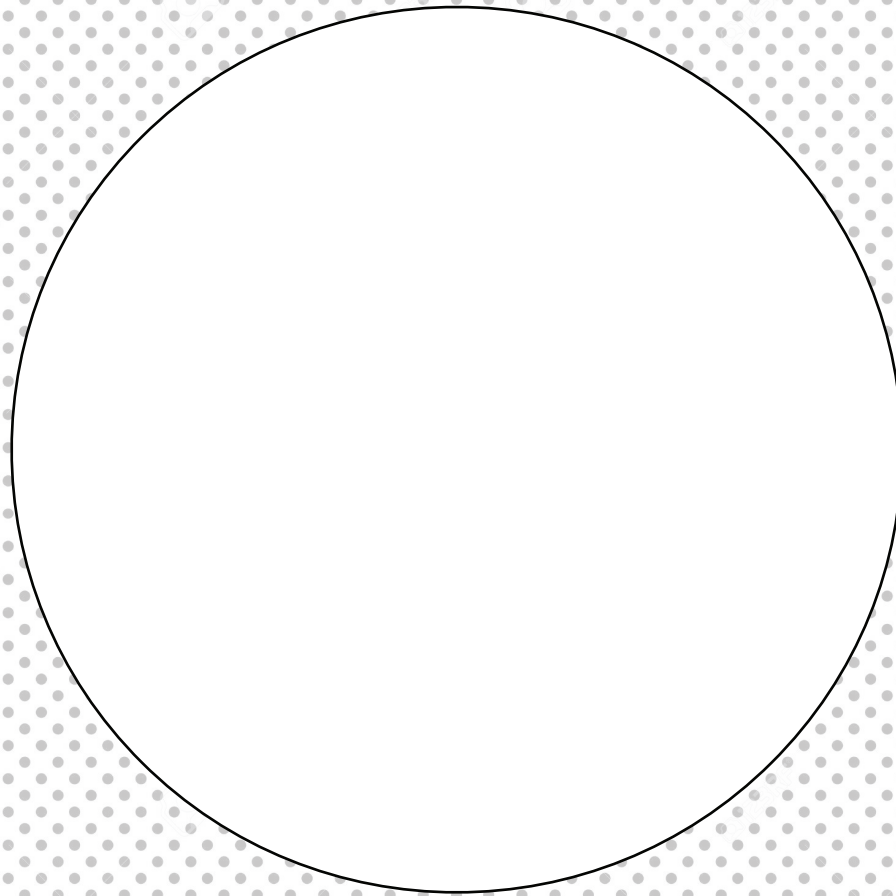
Prioritize the items on this list. Can you frame one or two of them as a goal?

Nothing is more powerful than an idea whose time has come.

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What are the barriers of entry in your discipline?
Create a pie chart in the circle above.



How can we remove the barriers of entry in
your discipline? Create a pie chart in the
circle above.

Possible questions to ask...

How do the aesthetics and details
of the discipline convey
meaning to the community?

What is it people need?

What can we do to make this a
comfortable, enjoyable
experience for people entering?

How do we get people to take
advantage of job opportunities?

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objective

*Who has relational trust with this person?
How do the people on this team link to them
through trusted relationships?*

Who has the authority to make it so?

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